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ATTORNEY GENERAL DEPARTMENT OF JUSTICE

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JOHN M. FORMELLA ATTORNEY GENERAL



JAMES T. BOFFETTI DEPUTY ATTORNEY GENERAL

December 7, 2022

His Excellency, Governor Christopher T. Sununu And the Honorable Council State House Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to grant a salary increment to Daniel Mederos, Position #9U377 (Appropriation #02-20-20-200510-2610-014-500134) from a salary level of \$66,690 (LG BB, Step 3) to a salary level of \$70,538 (LG BB, Step 4), **retroactive** to December 17, 2022, upon Governor and Executive Council approval. Mr. Mederos will be occupying the position for a term ending June 30, 2027.

EXPLANATION

In accordance with NH RSA 94:1-a, I(a), Mr. Mederos is eligible for a salary increment, subject to the approval of the Governor and Executive Council. This item is **retroactive** because the Public Integrity Unit was involved with several matters delaying the personnel evaluation review process. Mr. Mederos made significant contributions to the Department during the past year as a Criminal Investigator in the Criminal Justice Bureau's Public Integrity Unit and should be recognized with an increase to the next step of the salary schedule. Mr. Mederos' salary will increase by \$3,848. A copy of his resume is attached.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted

John M. Formella

Attorney General

#3811812

DANIEL MEDEROS

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SUMMARY

Experienced and effective law enforcement professional with more than 22 years of experience, the majority as a Detective and Detective Supervisor. Highly developed investigative abilities are enhanced by excellent communication, analytical, interpersonal, administrative, information management, and organizational abilities. Track record of success in building and resolving cases and supporting related actions and dispositions.

PROFESSIONAL EXPERIENCE

NEW HAMPSHIRE DEPARTMENT OF JUSTICE, OFFICE OF THE ATTORNEY GENERAL, Concord, NH

Investigator (2021 – present)

Criminal Bureau

- Responsible for the investigation of felony and misdemeanor level crimes, interviewing witnesses, victims and suspects, preparing detailed reports, testifying in court proceedings, conducting background investigations and other various investigations as assigned.
- Handles matters involving allegations of criminal misconduct committed by public officials within dedicated Public Integrity Unit.

NASHUA POLICE DEPARTMENT, Nashua, NH

Captain (2020 - 2021)

Commander, Services Bureau

- Oversee five divisions that provide support to all department bureaus.
- Lead, develop, and manage a team of 40 civilian and 3 police staff.
- Functions include: Budget Management & Administration, Capital Project Management, Communications, Community Relations, Dispatch, Facilities Management, Fleet Maintenance, Grants Management, Operations, and Records Management.

Detective Lieutenant (2019 – 2020)

Criminal Investigation Division Supervisor

- Directed and supervised the activities and personnel of the Criminal Investigation Division (crimes perpetrated by and against adults) as well as the Computer Forensic Unit, Evidence Division, and Crime Analysis.
- Oversaw, participated in, and supported investigations of all types. Provided leadership, guidance, and assistance to division team as well as compliance assurance and performance management.
- Coordinated and collaborated with interacting agencies and offices.
- · Served on inter-agency task forces.

Detective Sergeant (2014 - 2018)

Criminal Investigation Division, First Line Supervisor

- Performed and oversaw the investigation of felony level offenses including major crimes.
- Directed and developed division Detectives.
- Oversaw and supported all phases of investigations from inception through prosecution, disposition, and/or referral to other agencies. Provided guidance and assistance in planning, implementing, and completing cases/investigations.
- Ensured adherence to all department policies and procedures, related laws, and regulations.

Patrol Sergeant (2013 – 2014)

Uniform Field Operations Bureau

- Coordinated, delegated, and oversaw patrol operations, activities, and personnel.
- Supervised and developed sworn officers. Ensured adequate and efficient coverage/assignments on each shift to optimize public safety, traffic control, and call response.
- Maximized positive relationships within the community.

Detective (2006 – 2013)

- Defined and drove case/investigation needs, scope, and direction. Performed and oversaw the
 collection and analysis of evidence including physical evidence, witness accounts, statements
 from suspects and complainants, police reports, and other data/records. Conducted interviews,
 surveillance, and field investigations.
- · Obtained and served warrants and subpoenas.
- Prepared detailed reports of case/investigation findings.
- Prepared case/evidence for presentation in court. Provided testimony as needed.
- Served in all three Detective divisions (Criminal, Youth, and Narcotics).

Criminal Investigation Division

- Case development and field investigation related to felony offenses and criminal activities.
- Pursued and analyzed information and evidence to resolve cases and charge/prosecute offenders.
- · Utilized overt and covert methods.
- Detailed findings in reports as well as in court testimony.

Youth Services Division (now Special Investigations)

- Specialized investigations involving crimes perpetrated by or against juveniles.
- Liaised with interacting agencies and professionals.

Narcotics Intelligence Division

- Investigations into drug crimes included coordination and implementation of covert activities.
- Managed and performed undercover operations.
- Cultivated confidential information sources.
- Collaborated with other agencies and departments.

Patrol Officer (2000 - 2006)

Uniform Field Operations Bureau

Additional: Specialty Units/ Assignments held

Hazardous Device Unit Commander, Joint Terrorism Task Force Liaison with FBI, U.S. Dept. of Justice Project Safe Neighborhood Task Force, Problem Orient Policing Unit (street crimes unit) and Special Reaction Team (SWAT) member

EDUCATION & TRAINING

Bachelor of Science, Criminal Justice, UNIVERSITY OF MASSACHUSETTS at Lowell, MA (1997)

Certified Full-Time Police Officer, 120th Police Academy Class (2000)

STATE OF NEW HAMPSHIRE POLICE STANDARDS & TRAINING COUNCIL, Concord, NH

Extensive additional training has included:

Advanced Homicide & Death Investigation

Child Abuse

Command and Supervisory Leadership

Contemporary Gangs

Crime Analysis

Drug & Gun Interdiction
Interview & Interrogation
Officer Involved Shootings
Sexual Assault Investigation

DEA Basic Drug School/ Narcotics

AWARDS

Detective of the Year, Nashua Police Department (2013)

Law Enforcement Investigator Award, Hillsborough County Child Advocacy Center (2009)

Police Officer of the Year, Nashua VFW (2005)

Commendation Bars for Life Saving, Distinguished Unit Action, and Meritorious Service

Numerous Letters of Recognition & Commendation